RESOLUTION NO. 2019-061

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF ELK GROVE DISPENSING WITH THE COMPETITIVE PROPOSAL PROCESS PURSUANT TO EGMC 3.42.140 (B)(3) AND AUTHORIZING THE CITY MANAGER TO EXECUTE THE THIRD AMENDMENT TO THE CONTRACT WITH KP RESEARCH SERVICES, INC. (CONTRACT #C-15-528) FOR PEACE OFFICER STANDARDS AND TRAINING (POST) PRE-EMPLOYMENT BACKGROUND INVESTIGATIONS IN THE AMOUNT OF \$30,000 FOR A TOTAL CONTRACT NOT-TO-EXCEED AMOUNT OF \$109,000 THROUGH DECEMBER 31, 2019

WHEREAS, Elk Grove Police Department hired 30 employees in 2018 due to the addition of several new positions and to fill vacancies resulting from internal promotions. •transfers, and retirements, and

WHEREAS, a minimum of 15 additional employees will be hired by the end of 2019 to fill current and anticipated vacancies within the Elk Grove Police Department; and

WHEREAS, new hires of the Elk Grove Police Department must not only be qualified to perform their job function but must also demonstrate a personal and professional history that is consistent with the Mission, Vision, and Values of the Elk Grove Police Department; and

WHEREAS, each new hire must go through an extensive Police Officer Standards and Training (POST) pre-employment background investigation; and

WHEREAS, since 2015 the Elk Grove Police Department has contracted with KP Research Services, Inc. to perform pre-employment background investigations; and

WHEREAS, KP Research Services, Inc produces thorough background investigations in a timely manner with the ability to produce expedited reports, can process multiple background investigations simultaneously, and has maintained the same consultant fees since 2016; and

WHEREAS. for the reasons presented, pursuit of the formal request for proposals procedure for pre-employment background investigations consultants is not in the best interest of the City.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Elk Grove hereby dispense with the competitive proposal process pursuant to EGMC 3.42 140(B)(3) and authorizes the City Manager to execute Amendment No. 3 to contract #C-15-52 with KP Research Services, Inc. for Peace Officer Standards and Training (POST) pre-employment background investigations in the amount of \$30,000 for a total contract not-to-exceed amount of \$109,000 through December 31, 2019.

PASSED AND ADOPTED by the City Council of the City of Elk Grove this 10th day of April 2019

STEVE LY. MAYOR of the CITY OF ELK GROVE

ATTEST.

JASON LINDGREN, CITY CLERK

APPROVED, AS TO FORM:

JONATHAN P HOBBS, CITY ATTORNEY

CERTIFICATION ELK GROVE CITY COUNCIL RESOLUTION NO. 2019-061

STATE OF CALIFORNIA)	
COUNTY OF SACRAMENTO	j	S S
CITY OF ELK GROVE)	

I, Jason Lindgren, City Clerk of the City of Elk Grove, California, do hereby certify that the foregoing resolution was duly introduced, approved, and adopted by the City Council of the City of Elk Grove at a regular meeting of said Council held on April 10, 2019 by the following vote:

AYES: COUNCILMEMBERS: Ly, Hume, Detrick, Nguyen, Suen

NOES: COUNCILMEMBERS: None

ABSTAIN: COUNCILMEMBERS: None

ABSENT: COUNCILMEMBERS: None

Jason Lindgren, City Clerk City of Elk Grove, California